



**EDGEWATER CITY COUNCIL
BUSINESS MEETING AND WORK SESSION**

**HELD AT 1800 HARLAN ST.,
EDGEWATER COLORADO 80214**

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Access Code: 665-049-109

November 25, 2025

6:30 PM

****Requests for ADA accommodations (including American Sign Language interpretation or CART) can be made by emailing cityclerk@edgewaterco.com****

Notice: City Council packets are prepared several days prior to the meeting. Please be advised that items will be addressed and acted upon with little discussion. These items have usually been presented at a prior City Council workshop and may appear as part of a consent agenda.

3 or more other City Board or Commission members may attend this meeting

General public comments will be limited to **three minutes** each and must be pre-scheduled a minimum of 6 hours prior to the meeting by completing the form at the link below. Attendees present in the Council Chambers will have the opportunity to speak after all scheduled public comment requests have been heard.

Public Comment Registration can be found [here](#), or on the City's website.

Public Comments will be heard in the order in which the request was received.

City Council may or may not respond to your comments, but instead take your comments and suggestions under advisement and direct your questions to the appropriate person or department for follow-up.

The principal purpose of a Business Meeting is to consider and take formal action concerning matters that have come before the Council for formal action.

- Item 1. BUSINESS MEETING CALL TO ORDER**
- Item 2. Roll Call**
- Item 3. Pledge of Allegiance**
- Item 4. Consent Agenda**
 - 1. Approval of Agenda
 - 2. Minutes of October 21, 2025
- Item 5. Public Comment**
- Item 6. Communications from the City Manager, and Staff**

- Item 7. Communication from Boards, Commissions and Membership Organizations**
- Item 8. Presentations**
- Item 9. Resolution 2025-16**
Discussion and Possible Action on Resolution 2025-16, A RESOLUTION SETTING THE TAX LEVY FOR 2025 AND CERTIFYING THE SAME TO THE JEFFERSON COUNTY ASSESSOR
- Item 10. Ordinance 2025-23**
Discussion and Possible Action on the First Reading of Ordinance 2025-23, AN ORDINANCE AMENDING THE LOCAL MINIMUM WAGE TIP CREDIT SET FORTH IN PARAGRAPH 16-18-40(B)(2) OF THE EDGEWATER MUNICIPAL CODE, COMMENCING ON JANUARY 1, 2026
- Item 11. General Business**
- Item 12. Public Comment**
- Item 13. Mayor and Council Comments**
- Item 14. Discussion of Upcoming Agendas**
- Item 15. BUSINESS MEETING ADJOURNMENT**

**EDGEWATER CITY COUNCIL
BUSINESS MEETING AND WORK SESSION
October 21, 2025
6:30 pm**

ITEM 1. WORK SESSION CALL TO ORDER 6:30 pm

ITEM 2. Roll Call

ITEM 3. Pledge of Allegiance 6:31 pm

ITEM 4. Public Comment

None

ITEM 5. General Business

1. HARP Joint Meeting 6:34 pm
2. P&R 2026 Budget Presentation 7:15 pm
3. Communications and Events Budget Presentation 7:45

ITEM 6. Mayor and Council Comments 7:50 pm

ITEM 7. WORK SESSION ADJOURNMENT 7:50 pm

ITEM 8. BUSINESS MEETING CALL TO ORDER 8:06 pm

ITEM 9. Roll Call

Present: Mayor Steve Conklin, Council Member Joel Newton, Council Member Joie Iten (Virtual) , Council Member John Thomsen, Council Member Lily Steirer, Council Member Kali Janda, Council Member Hannah Gay Keao, and Council Member Mercedes Valdez

Also Present: City Manager, Dan Maples, Police Chief, Randy McNitt, HR Director, Teresa Nunez, Neighborhood Compliance Officer, Joseph Rodello and City Attorney, Carmen Beery

ITEM 10. Pledge of Allegiance

ITEM 11. Consent Agenda

1. Agenda
2. Minutes – October 7, 2025

Council Member Gay Keao made a motion to approve the Consent Agenda as presented. Seconded by Council Member Janda and passed unanimously.

ITEM 12. Public Comment

Tyler Fisher, resident – enjoyed the Parks and Rec presentation. Also spoke on the use of the School Board’s tennis courts, ADU policies and regulations, and the Election Commission requirements.

ITEM 13. Communications from the City Manager, and Staff

Police Chief McNitt – mentioned that they had the opportunity to attend the International Association of Chiefs of Police Annual Conference in Downtown Denver. There were estimates of 13,000 Law Enforcement professionals from around the country and the world. It was a great conference. Thanked the City for the opportunity to attend.

City Manager Maples – Staff is hard at work on 2026 Budget. It is a very tight budget for next year. Mentioned he will be at the ICMA Annual meeting in Tampa, FL, Sunday – Wednesday. Teresa will be acting as City Manager in his absence.

ITEM 14. Communications from Boards, Commissions and Membership Organizations

DRCOG had their last “in person” meeting of the year last Wednesday. Learning about various plans for the Front Range Passenger Rail. They said farewell to Bud Starker, Mayor of Wheatridge. Mayor Starker was term limited and is ending his time as Mayor of Wheatridge. He and City Manager Maples attended a special event to honor Bud for the Sam Mamet Good Public Service Award.

ITEM 15. Presentations

1. Audit Presentation

Barry Gabbard, Manager with Atlas gave a brief presentation of the 2024 Audit. Overall, did not find any issues. Ariany and her team are fantastic and very helpful. Suggested, the City discusses water and sewer rates as they seem to be losing money and has been trending that way for a while. That is the only thing he sees, as an auditor, that needs attention. He did have a finding for internal controls and is due to segregation of duties. Mentioned his visit to the

City offices to meet with Ariany and her team to discuss what needs to occur. Suggested not giving Ariany access to everything finance related and removing her from some of her current responsibilities so one person is not doing everything.

Council Member Janda asked, now that audits are caught up, when is the due date for current audits? Barry responded it is typically 6 months into the year. The City's audits are due June 30th of each year.

Mayor Conklin thanked Barry for mentioning and explaining the segregation of duties.

Council Member Valdez asked about a plan for future segregation of duties. Ariany responded that, currently, instead of her being the administrator in Payroll adding new employees and editing current employees and the Accounting Software, creating user access, the duties for Paylocity have been moved to the HR Director. Dan was also given access, so Ariany is not the only one with access to those systems. She no longer processes and verifies payroll. She is only verifying before payroll is submitted. Finance has also changed the process of Accounts Payable, Bank Reconciliation and bank deposits. Also asked about formal policies for restricted and unrestricted funds and asked about the water sewer and trash losses. Ariany responded that policies are done at staff level and Dan mentioned timeline to increase sewer and trash revenues. Adding that info on the monthly report would be helpful.

ITEM 16. Resolution 2025-14

Council Member Janda made a motion to table Resolution 2025-14, A RESOLUTION AFFIRMING THE HOME RULE AUTHORITY POSSESSED BY THE CITY OF EDGEWATER AND OTHER COLORADO HOME RULE MUNICIPALITIES and bring back to Council at the December 16, 2025, Business Meeting. Seconded by Council Member Thomsen and passed unanimously.

Council Member Valdez – confused as to why this support was not approved previously

Council Member Gay Keao – generally supports this Resolution but would like to see more additive language encouraging collaboration.

Council Member Newton – validity of Home Rule doesn't understand why it has to be affirmed by resolution. Feels like a power play

Council Member Steirer – Feels adding "Regional Effort" somewhere in the Resolution. Asked why this was not discussed at a Work Session and why it is coming before them now to take action. What is the rush?

Mayor Conklin – Feels the legislative priorities is a separate issue.

Council Member Thomsen – Feels the additive suggestion is great.

Larry Welton, Edgewater citizen, said we need to remember that the State legislature and the governor have usurped the Home Rule from local municipalities. Feels Edgewater is trying to be polite, and he doesn't think we should be. There will come a day when there is a conservative majority in the State and having set the precedent and not fought against it, we are allowing it. The City should not be told what to do by the State if we are home rule.

Council Member Iten stated it feels like our constitutional rights might be at risk. If they need to reaffirm our constitutional rights to keep them, then they need to reaffirm our constitutional rights to keep them.

Mayor Conklin encourages Council to not be afraid that they are saying something firm. It is ok to say firmly that this is what is perceived. Yes, we want to work together but at what point do we say this is what we believe.

ITEM 17. General Business 9:07 pm

1. Discussion and possible action/direction on Automated License Plate Reader (ALPR) services:

Chief McNitt gave a brief presentation on the Flock Safety Automated License Plate Readers. Shared the locations forming a box around entrances into and out of the City. Talked about the usefulness of the cameras in solving crimes in City and the collaboration with to help with crimes from other Cities. In May of 2025, after Council expressed concerns about information being shared for immigration enforcement, he began to restrict access to our-of-state agencies. There weren't many but he did revoke that access and is now only sharing with Colorado agencies. Continued to look into other security measures with the camera and made additional changes. In October, the Denver Police Department reached out to local departments asking if they would like to participate in discussions about a revised Memorandum of Understanding. PD's response was they certainly would take part in those discussions. That is where they stand today.

Council Members discussed and deliberated on the many options available in regard to the Flock camera system, the MOU Memo of understanding and the IGA Intergovernmental Agreement and transparency. Suggestions of community input were presented.

Tyler Fisher, resident, is impressed with the dialog here tonight. Suggested keeping the cameras and not sharing the data with anyone but continue to receive data from other cities.

Chief McNitt is open to meet with anyone in regard to this topic.

ITEM 18. Public Comment

None

ITEM 19. Mayor and Council Comments

Council Member Steirer – Sustainability Board had their retreat this weekend and are working diligently on just really dissecting the revisions of the revised 2025 Sustainability Plan. Thanked HARP, Parks and Rec. and Communications departments for the work they are doing. Gave a shoutout to Lindsay, it has been great working with her at the Orem House Community Garden. Excited about her love of mulching. October is designated as Conflict Resolution Month. It is a time for raising awareness about peaceful conflict resolution methods, such as mediation and arbitration.

Council Member Thomsen mentioned the October issue of the neighborhood Gazette and the article by Mayor Conklin about being a volunteer. Thought it was very cool and wanted to highlight that. Also appreciated Jeanette Papp being the center of this article, and the amazing work she's done all these years as a volunteer.

Council Member Newton thanked Chief for answering their questions about the ALPRs and being open to these conversations.

Council Member Iten thanked everyone for their hard work and having constructive conversations.

Council Member Valdez thanked HARP for their great presentation. Thanked Amber for her presentation as well. Council has a lot of work coming forward with the Budget, Tip Wages, ADU discussions. Asked that they all stay energetic and continue having an open dialogue. Thanked Mr. Fisher for his comments and asked if the Election Commission can be added to a future agenda. Reminded everyone of election night on November 4th encouraged everyone to vote.

Council Member Gay Keao encouraged everyone to vote. October is also Domestic Violence Awareness Month. Mentioned Council's summer retreat at Porch Light. Encourages anyone to take a tour there. It is a phenomenal community resource that is losing a ton of funding. Thanked everyone for

productive dialogue tonight. Wonderful to hear we are caught up on the audits. Finally, wishes Kalah a safe and healthy birth on her baby.

Council Member Janda echoes thank you sentiments for all the people involved in these conversations and all the staff's work on various things covered tonight. Is touched that this body devotes so much time into being thoughtful about how we take care of one another. Remember to vote and hopefully see some of you at the Trick or Treat Street events through the City. One at FACC on Saturday and one at the library next Thursday.

Mayor Council thank HARP for being here tonight. Thanked staff for all the work they do and managing so many things and figuring out how best we get to those. Mentioned scamming and receiving a call stating Xcel would be turning off his mother's power immediately. Was at the Damon Runyon dinner at the Denver Press Club and Xcel happened to be there, it is a scam. We have community members who are scared and can or have been victimized. Chief McNitt has met with residents about situations they've been in and offering reminders about scams. The Denver Press Club honored Eric Shapiro from NPR. Jeffco Board of governors met at Carver School of Mines last week and the President of Mines talked about all that is going on there. Attended the With Gratitude Event at Red Rocks Community College. Will be attending the SWSRA Breakfast next week, which is a fundraiser and gives scholarships to Red Rocks Community College. Friday was the State of the Region with other mayors of cities in Jefferson County. It was a great opportunity to talk about Edgewater and answer questions. Mentioned election day on November 4th and that he has not yet received his ballot. State and Jefferson County are both very helpful with ballot and election issues. Mentioned the Election Commission and the comments of not complying with the Charter to have an Election Commission. After legal conversations, the City is compliant with the Charter layout. So that can be a starting point for that conversation. Encouraging that topic get on the calendar in terms of what our approach is going forward and any recommendation to the Charter Review Commission.

ITEM 20. Discussion of Upcoming Agendas

ITEM 21. BUSINESS MEETING AJOURNMENT

Mayor Conklin adjourned the Business Meeting at 10:28 pm

CITY OF EDGEWATER

**RESOLUTION NO. 2025-16
SERIES OF 2025**

A RESOLUTION SETTING THE TAX LEVY FOR 2025 AND CERTIFYING THE SAME TO THE JEFFERSON COUNTY ASSESSOR

WHEREAS, it is required by Charter Section 12.8 that Council act to set the tax levy and certify the same to the Jefferson County Assessor prior to the deadline imposed by state statute, which deadline is December 15, 2025; and

WHEREAS, the Council therefore desires to set and certify the tax levy for 2025, for collection in 2026, to the Jefferson County Assessor, as specifically set forth in this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EDGEWATER, THAT:

Section 1. As required by Charter Section 12.8, the City Council hereby levies a tax of zero (0) mills upon each dollar of the total valuation for assessment of all taxable property within the City of Edgewater for the year 2025 and certifies the levy to the Jefferson County Assessor as set forth in the attached Certification of Tax Levies.

Section 2. Following adoption, the City Clerk is directed to forward a copy of the Certification of Tax Levies to the Jefferson County Assessor no later than December 15, 2025.

INTRODUCED, READ AND ADOPTED this 25rd day of November, 2025.

Steve Conklin, Mayor

ATTEST:

Lenore Pedroza, MMC, City Clerk

APPROVED AS TO FORM:

Carmen Beery, City Attorney

CERTIFICATION OF TAX LEVIES for NON-SCHOOL Governments

TO: County Commissioners¹ of _____, Colorado.

On behalf of the _____,
(taxing entity)^A
the _____,
(governing body)^B
of the _____,
(local government)^C

Hereby officially certifies the following mills to be levied against the taxing entity's GROSS \$ _____ assessed valuation of: (GROSS^D assessed valuation, Line 2 of the Certification of Valuation Form DLG 57^E)

Note: If the assessor certified a NET assessed valuation (AV) different than the GROSS AV due to a Tax Increment Financing (TIF) Area^F the tax levies must be calculated using the NET AV. The taxing entity's total property tax revenue will be derived from the mill levy multiplied against the NET assessed valuation of: \$ _____ (NET^G assessed valuation, Line 4 of the Certification of Valuation Form DLG 57)
USE VALUE FROM FINAL CERTIFICATION OF VALUATION PROVIDED BY ASSESSOR NO LATER THAN DECEMBER 10

Submitted: _____ for budget/fiscal year _____.
(no later than Dec. 15) (mm/dd/yyyy) (yyyy)

| PURPOSE (see end notes for definitions and examples) | LEVY² | REVENUE² |
|--|---|--|
| 1. General Operating Expenses ^H | _____ mills | \$ _____ |
| 2. <Minus> Temporary General Property Tax Credit/ Temporary Mill Levy Rate Reduction ^I | < _____ > mills | \$ < _____ > |
| SUBTOTAL FOR GENERAL OPERATING: | mills | \$ |
| 3. General Obligation Bonds and Interest ^J | _____ mills | \$ _____ |
| 4. Contractual Obligations ^K | _____ mills | \$ _____ |
| 5. Capital Expenditures ^L | _____ mills | \$ _____ |
| 6. Refunds/Abatements ^M | _____ mills | \$ _____ |
| 7. Other ^N (specify): _____ | _____ mills | \$ _____ |
| | _____ mills | \$ _____ |
| TOTAL: [Sum of General Operating Subtotal and Lines 3 to 7] | mills | \$ |

Contact person: _____ Phone: () _____
Signed: _____ Title: _____

Survey Question: Does the taxing entity have voter approval to adjust the general operating levy to account for changes to assessment rates? Yes No

Include one copy of this tax entity's completed form when filing the local government's budget by January 31st, per 29-1-113 C.R.S., with the Division of Local Government (DLG), Room 521, 1313 Sherman Street, Denver, CO 80203. Questions? Call DLG at (303) 864-7720.

¹ If the *taxing entity's* boundaries include more than one county, you must certify the levies to each county. Use a separate form for each county and certify the same levies uniformly to each county per Article X, Section 3 of the Colorado Constitution.
² Levies must be rounded to three decimal places and revenue must be calculated from the total NET assessed valuation (Line 4 of Form DLG57 on the County Assessor's **FINAL** certification of valuation).

CERTIFICATION OF TAX LEVIES, continued

THIS SECTION APPLIES TO TITLE 32, ARTICLE 1 SPECIAL DISTRICTS THAT LEVY TAXES FOR PAYMENT OF GENERAL OBLIGATION DEBT (32-1-1603 C.R.S.). Taxing entities that are Special Districts or Subdistricts of Special Districts must certify separate mill levies and revenues to the Board of County Commissioners, one each for the funding requirements of each debt (32-1-1603, C.R.S.) Use additional pages as necessary. The Special District's or Subdistrict's total levies for general obligation bonds and total levies for contractual obligations should be recorded on Page 1, Lines 3 and 4 respectively.

CERTIFY A SEPARATE MILL LEVY FOR EACH BOND OR CONTRACT:

BONDS^J:

- 1. Purpose of Issue: _____
Series: _____
Date of Issue: _____
Coupon Rate: _____
Maturity Date: _____
Levy: _____
Revenue: _____

- 2. Purpose of Issue: _____
Series: _____
Date of Issue: _____
Coupon Rate: _____
Maturity Date: _____
Levy: _____
Revenue: _____

CONTRACTS^K:

- 3. Purpose of Contract: _____
Title: _____
Date: _____
Principal Amount: _____
Maturity Date: _____
Levy: _____
Revenue: _____

- 4. Purpose of Contract: _____
Title: _____
Date: _____
Principal Amount: _____
Maturity Date: _____
Levy: _____
Revenue: _____

Use multiple copies of this page as necessary to separately report all bond and contractual obligations per 32-1-1603, C.R.S.

Notes:

^A **Taxing Entity**—A jurisdiction authorized by law to impose ad valorem property taxes on taxable property located within its territorial limits (please see notes B, C, and H below). For purposes of the DLG 70 only, a *taxing entity* is also a geographic area formerly located within a *taxing entity*'s boundaries for which the county assessor certifies a valuation for assessment and which is responsible for payment of its share until retirement of financial obligations incurred by the *taxing entity* when the area was part of the *taxing entity*. For example: an area of excluded property formerly within a special district with outstanding general obligation debt at the time of the exclusion or the area located within the former boundaries of a dissolved district whose outstanding general obligation debt service is administered by another local government^C.

^B **Governing Body**—The board of county commissioners, the city council, the board of trustees, the board of directors, or the board of any other entity that is responsible for the certification of the *taxing entity*'s mill levy. For example: the board of county commissioners is the governing board ex officio of a county public improvement district (PID); the board of a water and sanitation district constitutes ex officio the board of directors of the water subdistrict.

^C **Local Government** - For purposes of this line on Page 1 of the DLG 70, the *local government* is the political subdivision under whose authority and within whose boundaries the *taxing entity* was created. The *local government* is authorized to levy property taxes on behalf of the *taxing entity*. For example, for the purposes of this form:

1. a municipality is both the *local government* and the *taxing entity* when levying its own levy for its entire jurisdiction;
2. a city is the *local government* when levying a tax on behalf of a business improvement district (BID) *taxing entity* which it created and whose city council is the BID board;
3. a fire district is the *local government* if it created a subdistrict, the *taxing entity*, on whose behalf the fire district levies property taxes.
4. a town is the *local government* when it provides the service for a dissolved water district and the town board serves as the board of a dissolved water district, the *taxing entity*, for the purpose of certifying a levy for the annual debt service on outstanding obligations.

^D **GROSS Assessed Value** - There will be a difference between gross assessed valuation and net assessed valuation reported by the county assessor only if there is a “tax increment financing” entity (see below), such as a downtown development authority or an urban renewal authority, within the boundaries of the *taxing entity*. The board of county commissioners certifies each *taxing entity*'s total mills upon the *taxing entity*'s *Gross Assessed Value* found on Line 2 of Form DLG 57.

^E **Certification of Valuation by County Assessor, Form DLG 57** - The county assessor(s) uses this form (or one similar) to provide valuation for assessment information to a *taxing entity*. The county assessor must provide this certification no later than August 25th each year and may amend it, one time, prior to December 10th. Each entity must use the **FINAL** valuation provided by assessor when certifying a tax levy.

^F **TIF Area**—A downtown development authority (DDA) or urban renewal authority (URA), may form plan areas that use “tax increment financing” to derive revenue from increases in assessed valuation (gross minus net, Form DLG 57 Line 3) attributed to the activities/improvements within the plan area. The DDA or URA receives the differential revenue of each overlapping *taxing entity*'s mill levy applied against the *taxing entity*'s gross assessed value after subtracting the *taxing entity*'s revenues derived from its mill levy applied against the net assessed value.

^G **NET Assessed Value**—The total taxable assessed valuation from which the *taxing entity* will derive revenues for its uses. It is found on Line 4 of Form DLG 57. **Please Note:** A downtown development authority (DDA) may be both a *taxing entity* and have also created its own *TIF area* and/or have a URA *TIF Area* within the DDA's boundaries. As a result DDAs may both receive operating revenue from their levy applied to their certified *NET assessed value* and also receive TIF revenue generated by any *tax entity* levies overlapping the DDA's *TIF Area*, including the DDA's own operating levy.

^H General Operating Expenses (DLG 70 Page 1 Line 1)—The levy and accompanying revenue reported on Line 1 is for general operations and includes, in aggregate, all levies for and revenues raised by a *taxing entity* for purposes not lawfully exempted and detailed in Lines 3 through 7 on Page 1 of the DLG 70. For example: a fire pension levy is included in general operating expenses, unless the pension is voter-approved, if voter-approved, use Line 7 (Other).

^I Temporary Tax Credit for Operations (DLG 70 Page 1 Line 2)—The Temporary General Property Tax Credit/ Temporary Mill Levy Rate Reduction of 39-1-111.5, C.R.S. may be applied to the *taxing entity*'s levy for general operations to effect refunds. Temporary Tax Credits (TTCs) are not applicable to other types of levies (non-general operations) certified on this form because these levies are adjusted from year to year as specified by the provisions of any contract or schedule of payments established for the payment of any obligation incurred by the *taxing entity* per 29-1-301(1.7), C.R.S., or they are certified as authorized at election per 29-1-302(2)(b), C.R.S.

^J General Obligation Bonds and Interest (DLG 70 Page 1 Line 3)—Enter on this line the total levy required to pay the annual debt service of all general obligation bonds. Per 29-1-301(1.7) C.R.S., the amount of revenue levied for this purpose cannot be greater than the amount of revenue required for such purpose as specified by the provisions of any contract or schedule of payments. Title 32, Article 1 Special districts and subdistricts must complete Page 2 of the DLG 70.

^K Contractual Obligation (DLG 70 Page 1 Line 4)—If repayment of a contractual obligation with property tax has been approved at election and it is not a general obligation bond (shown on Line 3), the mill levy is entered on this line. Per 29-1-301(1.7) C.R.S., the amount of revenue levied for this purpose cannot be greater than the amount of revenue required for such purpose as specified by the provisions of any contract or schedule of payments.

^L Capital Expenditures (DLG 70 Page 1 Line 5)—These revenues are not subject to the statutory property tax revenue limit if they are approved by counties and municipalities through public hearings pursuant to 29-1-301(1.2) C.R.S. and for special districts through approval from the Division of Local Government pursuant to 29-1-302(1.5) C.R.S. or for any *taxing entity* if approved at election. Only levies approved by these methods should be entered on Line 5.

^M Refunds/Abatements (DLG 70 Page 1 Line 6)—The county assessor reports on the *Certification of Valuation* (DLG 57 Line 11) the amount of revenue from property tax that the local government did not receive in the prior year because taxpayers were given refunds for taxes they had paid or they were given abatements for taxes originally charged to them due to errors made in their property valuation. The local government was due the tax revenue and would have collected it through an adjusted mill levy if the valuation errors had not occurred. Since the government was due the revenue, it may levy, in the subsequent year, a mill to collect the refund/abatement revenue. An abatement/refund mill levy may generate revenues up to, but not exceeding, the refund/abatement amount from Form DLG 57 Line 11.

1. Please Note: Pursuant to Article X, Section 3 of the Colorado Constitution, if the *taxing entity* is in more than one county, as with all levies, the abatement levy must be uniform throughout the entity's boundaries and certified the same to each county. To calculate the abatement/refund levy for a *taxing entity* that is located in more than one county, first total the abatement/refund amounts reported by each county assessor, then divide by the *taxing entity*'s total net assessed value, then multiply by 1,000 and round down to the nearest three decimals to prevent levying for more revenue than was abated/refunded. This results in an abatement/refund mill levy that will be uniformly certified to all of the counties in which the *taxing entity* is located even though the abatement/refund did not occur in all the counties.

^N Other (DLG 70 Page 1 Line 7)—Report other levies and revenue not subject to 29-1-301 C.R.S. that were not reported above. For example: a levy for the purposes of television relay or translator facilities as specified in sections 29-7-101, 29-7-102, and 29-7-105 and 32-1-1005 (1) (a), C.R.S.; a voter-approved fire pension levy; a levy for special purposes such as developmental disabilities, open space, etc.

CITY OF EDGEWATER

**ORDINANCE NO. 2025-23
SERIES OF 2025**

AN ORDINANCE AMENDING THE LOCAL MINIMUM WAGE TIP CREDIT SET FORTH IN PARAGRAPH 16-18-40(B)(2) OF THE EDGEWATER MUNICIPAL CODE, COMMENCING ON JANUARY 1, 2026

WHEREAS, the City of Edgewater, Colorado (the “City” or “Edgewater”), is a Colorado home rule municipality, duly organized and existing pursuant to Section 6 of Article XX of the Colorado Constitution;

WHEREAS, as authorized by Colorado law, by and through the adoption of Ordinance No. 2023–07, the Edgewater City Council (“Council”) previously enacted a local minimum wage law, codified as Article 18 of Chapter 16 of the Edgewater Municipal Code (“Code”); and

WHEREAS, at the time of its adoption in 2023, State law required any local minimum wage law to include a tip credit (or offset) for employees of businesses that prepare and sell food and beverages in the amount of three dollars and two cents (\$3.02); and

WHEREAS, through the passage of HB 25-1208, the State legislature authorized local governments with local minimum wage laws to increase the local tip credit as of January 1, 2026; and

WHEREAS, through Resolution No. 2025-07, “A Resolution In Support Of Local Authority Over Local Minimum Wage Including Wage Tip Offset,” the Council has previously declared and documented its belief that local minimum wage and tip credit issues are best discussed and legislated at the local level; and

WHEREAS, in response to community solicitation of further discussion of the local tip credit prior to 2026, the Council directed City staff to engage in a concentrated and robust stakeholder engagement effort, which included two City Council meetings; a web-based 24/7 accessible information page and survey; the distribution of informational cards with QR codes to said web-based pages; sending said links to potentially impacted businesses and all parties who engaged in the 2023 City Minimum Wage law engagement, and sending all information through the usual City communication avenues; and

WHEREAS, as a result of this outreach, the resulting stakeholder input, and its own study, consideration and debate of the issue, the Council finds that the local tip credit should be increased from 2025 to 2026 in an amount equal to the rise in the base local minimum wage from 2025 to 2026, thus ensuring that the annual increase in local minimum wage in 2026 is the same for all classes of workers; and

WHEREAS, the Council declares its intent to further study the issue of the local tip credit during 2026 to determine whether further adjustment to the local tip credit is warranted in 2027 and beyond to appropriately balance the needs and interests of workers and businesses in Edgewater.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EDGEWATER, COLORADO, THAT:

Section 1. Paragraph 16-18-40(B)(2) of the Edgewater Municipal Code (“Code”), concerning the local minimum wage tip credit, is hereby amended as follows:

(2) Tips regularly and actually received by a food and beverage worker may be applied to an employer's obligation to pay such food and beverage worker the Edgewater Minimum Wage. ~~However, no more than three dollars and two cents (\$3.02) per hour in tip income ("tip credit") may be used to partially offset payment of this wage.~~ in the following amounts:

a. Beginning January 1, 2024, three dollars and two cents (\$3.02) per hour;

b. Beginning January 1, 2026, four dollars and sixty-seven cents (4.67) per hour.

Section 2 Severability. If any section, paragraph, sentence, clause, or phrase of this ordinance is held to be unconstitutional or invalid for any reason, such decision shall not affect the validity or constitutionality of the remaining portions of this ordinance. The City Council hereby declares that it would have adopted this ordinance and each part or parts hereof irrespective of the fact that any one part or parts be declared unconstitutional or invalid.

Section 3. Safety Clause. The City Council hereby finds, determines, and declares that this ordinance is promulgated under the general police power of the City, that it is promulgated for the health, safety, and welfare of the public, that this ordinance is necessary for the preservation of health and safety and for the protection of public convenience and welfare, and that this ordinance bears a rational relation to the proper legislative object sought to be attained.

Section 4. Effective Date. This ordinance shall become effective in accordance with the Home Rule Charter of the City of Edgewater.

INTRODUCED, READ, PASSED ON FIRST READING AND ORDERED PUBLISHED this 25th day of November, 2025.

Steve Conklin, Mayor

ATTEST:

Lenore Pedroza, MMC
City Clerk

PASSED AND ADOPTED ON SECOND READING AND ORDERED PUBLISHED
this 16th day of December, 2025.

Steve Conklin, Mayor

ATTEST:

Lenore Pedroza, MMC
City Clerk

APPROVED AS TO FORM:

Carmen Beery, City Attorney